

Chief Financial Officer Health PEI | Charlottetown, Prince Edward Island

Health PEI is the health authority for Prince Edward Island, Canada - a unified One Island Health System, dedicated to providing Islanders with the right care, by the right provider, in the right place. Governed by a Board of Directors, Health PEI is accountable to the Minister of Health and Wellness and works collectively on behalf of all Islanders to ensure the management and delivery of safe, high-quality health care that meets or exceeds national standards. Headquartered in the capital city of Charlottetown, Health PEI manages an extensive network of hospitals, health centres, extended care homes, mental health and addiction facilities, and primary care sites, delivering a comprehensive range of programs and services across the province.

Health PEI is currently undergoing a period of significant transformation and measurable progress. In the past year (as of May 2025), over 419,000 primary care visits were delivered, more than 8,600 Islanders were newly connected to a primary care provider and wait times for key services such as MRIs and emergency admissions have been substantially reduced. Surgical capacity has increased by 36%, and the cataract surgery backlog is on track to be eliminated by 2025. These improvements are supported by a \$1.1 billion operating budget and a \$300 million capital investment plan aimed at strengthening frontline care and modernizing infrastructure. Central to Health PEI's success is its people; 7,400 staff across the Island and working collaboratively with multiple health authorities and other provincial governments to deliver health services. We have a connected system underpinned by shared technology and a spirit of innovation. Health PEI's commitment to staff is rooted in their Employee Value Proposition (EVP), which articulates the organization's commitment to its people. The EVP is built on three pillars: **My Path** – offering opportunities for meaningful career development; **My Team** – fostering a culture of pride and collaboration; **Our Health PEI** – empowering staff to drive innovation and system-wide improvement.

We are looking for energetic leaders to join a high performing and accountable healthcare team. We are driven to connect every Islander with primary care and ensure our health services meet or exceed national standards. We are making progress and need skilled and collaborative leaders to connect across communities, staff and government organization to drive change, implementation and measurable results.

Health PEI is seeking a strategic and values-driven Chief Financial Officer (CFO) to lead financial operations across one of Canada's most integrated and community-oriented public health systems. Reporting directly to the CEO, the CFO will provide enterprise-wide fiscal leadership and oversight for a team of 100+ professionals. This role encompasses all aspects of financial management, including budgeting, capital planning, procurement, internal audit, and materials management. As a key member of the executive leadership team, the CFO will ensure financial sustainability while aligning resources to support high-quality care delivery across Prince Edward Island.

This is a pivotal time for Health PEI, with an ambitious system transformation agenda underway. The CFO will play a central role in modernizing financial processes, optimizing procurement and contract

risk management, and ensuring that capital investments align with evolving healthcare priorities. The ideal candidate is a seasoned finance executive – ideally with experience in healthcare or broader public sector environments – who brings strong financial acumen, credibility with clinical and corporate partners, and a deep commitment to public service. A CPA designation is required, and a track record of leading through complexity, influencing government stakeholders, and building strong, collaborative teams is essential.

To Apply

To explore this opportunity further in confidence, please submit your resume and letter of interest online at <https://careers.odgers.com/en-ca/29955>.

For further information, please contact Sarah Shaikh, Engagement Manager, at sarah.shaikh@odgers.com. We would like to thank all applicants but regret that we are only able to personally contact those individuals whose backgrounds best match the requirements for the role.

Diversity, Equity, and Inclusion

Health PEI is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019, and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers and Health PEI throughout the recruitment, selection and/or assessment process to applicants with disabilities.