



Workforce, Advanced Learning, and Population

About the *Temporary Foreign Worker Protection Act*

A guide for foreign workers

In Prince Edward Island, recruiters and employers are prohibited from charging fees and expenses for recruitment services to foreign workers. If you have been charged a fee for recruitment services the Prince Edward Island Employment Standards Branch may be able to recover those fees for you.

Recruitment and Immigration Services

If you are being provided immigration services from the same person who is recruiting you for employment in Prince Edward Island, you should be provided a written contract that sets out in clear language:

- The services they are providing to you.
- The fees and expenses related to immigration services (they are not permitted to charge you for recruitment services).

Know your rights under the Temporary Foreign Worker Protection Act

Recruiters and employers cannot provide false or misleading information related to recruitment services, immigration, immigration services, employment, or housing.

Recruiters and employers cannot provide false or misleading information about the laws of Prince Edward Island or Canada.

Recruiters and employers cannot take possession of or retain your passport or other official documents.

- Employers are permitted to take your passport or documents temporarily for the purposes of copying or recording the information but must return it to you right away.

Recruiters and employers cannot misrepresent employment opportunities, including details of the position, duties, length of employment, wages and benefits, or other terms of employment.

Recruiters and employers cannot threaten deportation or threaten any other action for which there is no lawful cause.

Recruiters and employers cannot take action against you or threaten you for making a complaint, asking questions to a government authority, or participating in a provincial or federal government investigation.

Recruiters and employers also cannot take action or threaten you for associating with any person or organization.

- This protection only applies to legal activities.

If you have questions, you can contact the Employment Standards Branch at
Tel: **(902)368-5550** or toll free at **1(800) 333-4362**, or email **TFWP@gov.pe.ca**

You can also visit **PrinceEdwardIsland.ca/TFWP**
to obtain more information or to file a complaint online.

